

Upson, Erik M.

From: Meehan, Michael
Sent: Friday, December 12, 2014 5:49 PM
To: All Police
Subject: Update

On Saturday night, we had one of the largest protests we've seen in many years. A peaceful march arrived at the PSB. Unfortunately, many within the crowd, with a clear intent to injure and provoke our officers, launched an attack, were repelled away from the building, and proceeded to vandalize and loot businesses, and ultimately engaged in violent acts and attacks through multiple skirmishes with our officers.

The following night initial peaceful assembly devolved into the later night's violence and vandalism and was an very dangerous event. Officers again showed courage and discipline as we worked to deal with a large and destructive crowd roaming through the downtown area.

Last night the Police Review Commission heard public comment and voted to request the City Council "ban the use of tear gas for crowd control *pending an investigation*" and the use of "projectiles and over-the-shoulder baton strikes *pending a review of General Order C-64*" (italics mine). Both communications will go to the City Council on Tuesday where they can simply accept the items as communications or vote to agendize the items for discussion. I have spoken with the City Manager about the critical importance of the Council having all the information it needs before taking action and our openness to discussing these issues in a constructive way.

Your professionalism, your patience, and your courage while responding to these events is ensuring the preservation of peaceful First Amendment demonstrations in Berkeley. That same professionalism puts our Department in the best position possible when responding to the sorts of inquiries and concerns that inevitably arise during events like this. Know that your good work has a multitude of benefits. Stay focused on your work. Inquiries and complaints will come (as they always do), and we will respond appropriately based on the facts. Do not let them distract or burden you. You are doing noble work in the face of violence and provocation, and your good work is truly in the best traditions of this Department.

Expressions of gratitude have come to many of us, in many ways over the past week. On behalf of the *many* who are grateful, thank you.

Upson, Erik M.

From: Meehan, Michael
Sent: Thursday, December 11, 2014 1:10 AM
To: All Police
Subject: Protest Activity

Thank you for the incredibly professional work you have done over the last few days. This has been a challenging series of days but the greatest organizations perform best in trying times. Our work the last few days in facilitating peaceful protests, combined with the arrests you have made, has eased the burden on our organization somewhat. I know most of you are ready to get back to your normal work. Unfortunately, I cannot say we are there quite yet but the impending storms combined with little planned protest activity may give us a short break from the hectic pace through Friday.

For Thursday, we are ramping down and will put just one squad on telephone standby and bring in one small team for facility security.

Two "FTP" events are reported for 1700 hrs. on Friday in Oakland. One at 14/Broadway and one Occupy Oakland at Frank Ogawa Plaza. For this we will have standard all hands on telephone standby beginning at 1400 hrs.

On Saturday, a protest in Oakland is planned for 1400 hrs. This protest, while not close to Berkeley, could have several thousand in attendance. Considering recent events and the size of this upcoming event, a request from Oakland for mutual aid and/or a march to Berkeley are real possibilities. For Saturday, we will have an all hands call out briefing beginning at 1400 hrs.

We will continue to monitor events and be proactive in our planning and preparation.

Upson, Erik M.

From: Olesen, Lynne
Sent: Monday, August 18, 2014 1:45 PM
To: Upson, Erik M.; Dong, Janet; Khoo, Susana
Subject: FW: Friday Night Protest

Please use this for Friday

From: Murty, Rama
Sent: Monday, August 18, 2014 1:44 PM
To: Olesen, Lynne
Subject: RE: Friday Night Protest

Rama Murty, Senior Management Analyst
City Manager's Office - Budget Office
Phone: 981-7044
Fax: 981-7099

From: Olesen, Lynne
Sent: Monday, August 18, 2014 1:43 PM
To: Murty, Rama
Subject: Friday Night Protest

Ferguson Protest – a project code, poor favor.

Lynne E. (Ohlson) Olesen
Public Safety Business Manager
Support Services Division
Berkeley Police Department
2100 Martin Luther King Jr. Way
Berkeley, California 94704-1109

desk: 510.981.5976
fax: 510.981.5973

24 hours: 510.981.5900

Information redacted is protected
from public disclosure by
California Government Code
6254 (f), (k).

Upson, Erik M.

From: Fomby II, Spencer
Sent: Thursday, December 11, 2014 7:34 PM
To: Police Confidential
Subject: Protest safety

This is the reason we wear helmets on the line with face shields down and maintain a safety zone.

Fomby

http://www.cnn.com/video/standard.html?/video/us/2014/12/11/erin-sot-protester-punches-nypd-officer.cnn&hpt=hp_t2&from_homepage=yes&video_referrer=http%3A%2F%2Fwww.cnn.com%2F

Upson, Erik M.

From: Meehan, Michael
Sent: Monday, December 08, 2014 4:43 PM
To: Burress, Charles
Cc: Greenwood, Andrew; Upson, Erik M.; Coats, Jennifer R.; White, Byron E.
Subject: RE: Mayor's statement on protests

Thank you Charles.

From: Burress, Charles
Sent: Monday, December 08, 2014 3:06 PM
To: Meehan, Michael
Subject: Mayor's statement on protests

Mike, FYI, below is a press statement that Tom issued this afternoon on the protests.
Charles

Charles Burress
Assistant to Mayor Tom Bates
City of Berkeley
510-981-7102

Dear members of the news media,

Berkeley Mayor Tom Bates this afternoon released the following statement about the recent protests in Berkeley:

"I believe Berkeley citizens share in the nationwide concern over the events in Ferguson and New York City and recognize the need to address problems in police-community relations. I fully support the right of citizens to peacefully protest and exercise their First Amendment rights, but the violence we've seen the past two nights in Berkeley is unacceptable.

"While the overwhelming majority of the demonstrators were non-violent, we have had numerous reports of masked demonstrators as the main perpetrators of the damage and destruction. We don't know who they are, but they are not welcome in Berkeley.

"We have also received accusations of police use of unnecessary force. Berkeley has one of the best police departments in the nation with an exemplary record of conduct. It's possible that one or more officers may have exceeded what was required under the circumstances and could face discipline, but that determination requires an impartial review that we have not had an opportunity to complete yet.

"Free speech and public dialogue are the cornerstone of Berkeley history. I urge protest organizers to communicate with City officials, as we have successfully done in the past, so that police can play a supportive role in diverting traffic from the protest route and helping to avoid possible confrontations with peaceful demonstrators. I hope tonight's protest will follow in this tradition of Berkeley and be non-violent."

Contact: Charles Burress, Assistant to the Mayor, 510-981-7102, cburress@cityofberkeley.info

Rateaver, Andrew

From: Schofield, Kevin M.
Sent: Monday, December 15, 2014 3:57 PM
To: Fomby II, Spencer; Salas, Scott; Murray, Ryan; Tinney, Sean; Valle, Matthew; Turner, Melanie; Burcham, Stephen; McDougall, Alexander; Parsons, Mike E.; McGee, Matthew; Lenny, John; Kelly, Melissa A.; Smith, Joshua M.; Okies, Joseph; Rodrigues, Veronica; Neff, Kevin; Bold, Corey; Castle, Scott; Wilson, Brian D.; Cerletti, Anthony P.; Syto, Thomas; Kleppe, Kevin W; Padua, Sheralyn; Baber, Ana C.
Cc: Rateaver, Andrew; Hart, Alyson L.; Rolleri, Rico; Frankel, David A.; Files, Randolph; Spiller, Edward; Upson, Erik M.; Reece, David K.; Louis, Jennifer A.; Greenwood, Andrew; Murphy, Emily J.; Reece, Kevin A.; Meehan, Michael; Harris, Cynthia; Olesen, Lynne
Subject: Tuesday Council Assignment

The department wide briefing is at 1600hrs. tomorrow. ALL of the recipients on the "to" line of this email are assigned to an SRT function tomorrow and will brief at 1500hrs.

SRT crews will have a mission specific to City Staff and Council safety. Patrol squads will have all other responsibilities (exterior of Longfellow, minor disruption type issues in the council meeting, marches, etc).

Please be in the MPR at 1500hrs. for the briefing and be prepared to leave immediately following the briefing with all your gear including video (Kelly and Baber), helmets, batons, less lethal, water and snacks.

Gold-
Okies
Rodrigues
J. Smith
Neff
Bold
Castle
B. Wilson
Cerletti
Syto
Kleppe
Padua
Baber

Blue-
Fomby
Salas
Murray
Tinney
Valle
Turner
Burcham
McDougall
Parsons
McGee
Lenny
Kelly

Rateaver, Andrew

From: Coats, Jennifer R.
Sent: Sunday, December 07, 2014 2:14 AM
To: Rateaver, Andrew
Cc: Upson, Erik M.
Subject: FW: Arrest Log for 06Dec14
Attachments: Arrest Log for 06Dec14.xls

OPD emailed me this arrest log, FYI.

Jenn

From: Borrero, Antoinette [<mailto:ABorrero@oaklandnet.com>]
Sent: Sunday, December 07, 2014 2:04 AM
To: Whent, Sean; Toribio, Anthony; Figueroa, Paul; Watson, Johnna A.; Goodfellow, Ryan M.; OPD Media; Downing, David; Joshi, Holly J.; Boyd, Karen; Maher, Sean; Hamilton, Harry; Coats, Jennifer R.
Subject: Arrest Log for 06Dec14

Attached is the arrest log for 06Dec14.

Thank you,

Antoinette L. Borrero
Police Communication Dispatcher
Oakland Police Department

Rateaver, Andrew

From: Hart, Alyson L.
Sent: Sunday, December 07, 2014 1:00 PM
To: Upson, Erik M.; Reece, David K.; Rateaver, Andrew
Cc: Hart, Alyson L.
Subject: RE: Questions

Here are the best ESTIMATES:

Number of cars damaged: six
Number of injuries: Two requiring medical attention last night. At least three documenting injury and at least 20 hit with some sort of projectile.
Number of businesses looted or damaged: Two looting, trader Joes and Radio Shack plus at least 5 594's, reports not in yet Number of arrests and city where arrestees are from: 1 Juv, three adults, not a hard number. Do not know where arrestees are from.

-----Original Message-----

From: Upson, Erik M.
Sent: Sunday, December 07, 2014 11:55 AM
To: Reece, David K.; Hart, Alyson L.; Rateaver, Andrew
Subject: Fw: Questions

Need the answers asap
Cpt E. Upson

----- Original Message -----

From: Meehan, Michael
Sent: Sunday, December 07, 2014 11:47 AM
To: Upson, Erik M.
Cc: Greenwood, Andrew
Subject: Questions

Rateaver, Andrew

From: Salas, Scott
Sent: Tuesday, December 09, 2014 3:52 PM
To: Meehan, Michael; All Police
Subject: RE: Computer Security

Good evening everyone,

I was notified of this video earlier today. This should serve as even greater motivation to protect your personal information. These internet terrorists are more than willing and are capable of doxing any of our personal information to the internet. Please take precautions to protect yourselves. So far I haven't seen any direct action against me but I am taking measures now if it's not too late.

Watch the whole video or skip to about 2 minutes and 45 seconds.

https://www.youtube.com/watch?v=8JGH5_v7xtg&feature=youtu.be

Detective Salas #141

Berkeley Police Department
Special Enforcement Unit
Phone: 510-981-5816
Fax: 510-981-5820

From: Meehan, Michael
Sent: Sunday, December 07, 2014 3:12 PM
To: All Police
Subject: Computer Security
Importance: High

In light of recent events, one thing to be aware of is the potential for computer hacking at home and at work. Below are some suggestions from I/T that can help reduce the risk of your personal or work information being compromised:

- Maintain strong passwords for all of your accounts (minimum 8 characters, combination of letters, numbers, and special characters)
- Do not share passwords with others
- Do not include sensitive information in any email messages, including passwords, social security numbers, or credit card numbers
- Make sure your home wireless networks are password protected
- Make sure your home computers have the latest Windows updates and antivirus updates

For the City, Department of Information Technology (DoIT) staff monitor network activity and security on a regular basis, and also have a third party security agency conduct quarterly intrusion tests to help identify and secure potential vulnerabilities on our network. DoIT staff will continue to proactively monitor network activity and security, and report and address any potential threats that may arise.

If you have any questions, you can contact the Help Desk via email at helpdesk@cityofberkeley.info or telephone at 981-6525.

Rateaver, Andrew

From: Salas, Scott
Sent: Wednesday, December 10, 2014 3:09 AM
To: Salas, Scott; Meehan, Michael; All Police
Cc: Helpdesk
Subject: RE: Computer Security

Good morning all,

My brother found my home address, telephone number, and birth date posted on the website PasteBin.com. It was posted by Anonymous. I searched a couple of names from others who have badge numbers surrounding mine but couldn't find anything. Sorry to get you guys potentially sucked into this.

It would be worth it for each of you to search yourselves on the site to be sure you too are not listed. I am going to try to determine if there is a way to take the Pastebin post down but I doubt it. Don't know if the helpdesk has any suggestions.

The info included the below link from the protest day which is apparently what got their attention.

<http://www.ustream.tv/recorded/56193977/highlight/582705>

Detective Salas #141

Berkeley Police Department
Special Enforcement Unit
Phone: 510-981-5816
Fax: 510-981-5820

From: Salas, Scott
Sent: Tuesday, December 09, 2014 3:52 PM
To: Meehan, Michael; All Police
Subject: RE: Computer Security

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I was notified of this video earlier today. This should serve as even greater motivation to protect your personal information. These internet terrorists are more than willing and are capable of doxing any of our personal information to the internet. Please take precautions to protect yourselves. So far I haven't seen any direct action against me but I am taking measures now if it's not too late.

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Detective Salas #141

Berkeley Police Department
Special Enforcement Unit
Phone: 510-981-5816
Fax: 510-981-5820

From: Meehan, Michael
Sent: Sunday, December 07, 2014 3:12 PM
To: All Police
Subject: Computer Security
Importance: High

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Rateaver, Andrew

From: Salas, Scott
Sent: Wednesday, December 10, 2014 3:26 AM
To: All Police
Subject: FW: Abusive post

Importance: High

So I found out that there actually is a way to remove a post from Pastebin.com. There is an email option in which you can request them to take the post down. It says it can take up to 24 hours due to the high volume of requests (big surprise, I wonder if that should be a clue to the people who created the site) which is obviously more than enough time for anyone to get what they need from it. Below is the request I sent them so I will see how long it takes for them to remove it, if they even do.

Detective Salas #141

Berkeley Police Department
Special Enforcement Unit
Phone: 510-981-5816
Fax: 510-981-5820

From: Salas, Scott
Sent: Wednesday, December 10, 2014 3:18 AM
To: 'admin@pastebin.com'
Cc: Salas, Scott
Subject: Abusive post
Importance: High

Hello, the internet terrorist group "Anonymous" has posted my personal home address and other information on the below link. I would very much request for this post to be taken down as soon as possible. Personal information posted onto the internet about law enforcement personnel can be very dangerous and exposes me, my family, and others to potential risk and/or harm. Please remove this post immediately.

<http://pastebin.com/WhqgeWfY>

~DoX~ Scott Nicholls Salas #141

Detective Salas #141

Berkeley Police Department
Special Enforcement Unit
Phone: 510-981-5816
Fax: 510-981-5820

Rateaver, Andrew

From: Reece, David K.
Sent: Wednesday, December 10, 2014 11:01 AM
To: Rateaver, Andrew; Greenwood, Andrew; Upson, Erik M.; Harris, Cynthia
Subject: Fwd: DEMONSTRATION RELATED ARRESTS

Fyi

Sent from my iPhone

Begin forwarded message:

From: "Brown, Henryanne F." <HBrown@ci.berkeley.ca.us>
Date: December 10, 2014 at 08:08:01 PST
To: "White, David" <dwhite@ci.berkeley.ca.us>
Cc: "Reece, David K." <DReece@ci.berkeley.ca.us>
Subject: DEMONSTRATION RELATED ARRESTS

The following is the list of subjects arrested under circumstances surrounding demonstration events this morning.

12-10-14

- **JUSTIN LEE MOE** (redacted); DOB 1-21-1992, arrested for 245(a)(1) PC, 148(a)(1) PC, and 8 infraction warrants out of SFPD.
- **KEENAN DOUGLAS PUTANSU** (redacted); DOB 12-21-1991, arrested for an infraction warrant out of SFPD.
- **AARON ELIJAH COLYER** (redacted) DOB 12-22-1979, arrested for 23103 VC, 21712(a) VC, and 2cts 22350 VC.
- **KEVIN RASHAD JENKINS** (redacted); DOB 9-30-1987, arrested for 647(f) PC.
- **CONNER M. NAUGHTON** (redacted); DOB 1-3-1991, arrested for 148(a)(1) PC and 647(f) PC.

In addition, I believe that a juvenile was arrested as well, but the First Platoon jail staff was not called to fingerprint/photo him, so I do not know his name or the particulars of his arrest.

Information redacted is protected
from public disclosure by
California Government Code
6254 (f), (k).

Rateaver, Andrew

From: Polizziani, Stephanie
Sent: Wednesday, December 10, 2014 2:43 PM
To: Rateaver, Andrew
Subject: RE: From the Ops desk...

BERKELEY HIGH IS ALL OUT AND AT CITY HALL! Today's live from Ferguson mock tribunal is moved to ~~Waste St. to~~ accommodate a larger crowd. People at tribunal will then go to pane of and telegraph afterward (maybe about 7pm) to MARCH!! (Google map of tribunal location below)

Officer Stephanie Polizziani #31
Area 3 Coordinator Operations Division
510-981-5772

From: Rateaver, Andrew
Sent: Wednesday, December 10, 2014 2:40 PM
To: Polizziani, Stephanie
Subject: Re: From the Ops desk...

I have that information, but the phone keeps ringing, and I keep getting text messages. I'm not able to see all the way the information in my emails. I will figure that out and have that for you probably in the next hour or two.

You are a big help. Thanks for keeping me on track.

On Dec 10, 2014, at 2:38 PM, Polizziani, Stephanie <SPolizziani@ci.berkeley.ca.us> wrote:

Per social media of group hosting mock tribunal...march will likely happen at 1900. The question is how long will the tribunal take and if 1700 is accurate.

Officer Stephanie Polizziani #31
Area 3 Coordinator Operations Division
510-981-5772

From: Rateaver, Andrew
Sent: Wednesday, December 10, 2014 2:36 PM
To: Hart, Alyson L.
Cc: Rollerl, Rico; Reece, David K.; Files, Randolph; Frankel, David A.; Schofield, Kevin M.; Upson, Erik M.; Greenwood, Andrew
Subject: From the Ops desk...

S/A update:

The PRC does have a meeting scheduled tonight.

University police verify if there is some sort of teaching beginning at 1600 hrs. involving a mock trial viewing party of some of it in Ferguson.

UCPD also verify possible march at 1700 hrs., afterwards.

UCPD reporting large sporting event on campus tonight. Gates open at 1830 hrs. There is a potential that protesters may try to infiltrate the sporting event and create some sort of chaos there. In that eventuality, UCPD would need assistance.

UC advising that the Ferguson tribunal viewing is now being moved to the Anna head building which is across the street from People's Park. Holds 300.

Yo-yo Ma, is another event on campus seating 3 to 400 people.

Receiving additional information, that indicates the university has a lot going on tonight. That will add a lot of people into the street at some point into the evening.

End. I'm

On Dec 10, 2014, at 1:35 PM, Hart, Alyson L. <AHart@ci.berkeley.ca.us> wrote:

We are calling everyone in for a 1730 briefing, just like the previous years, I mean days. I have been asked to schedule an IC overhead meeting for 1630. Please let me know if I am missing anyone who should be there.

Alyson

Rateaver, Andrew

From: Olesen, Lynne
Sent: Wednesday, December 10, 2014 3:38 PM
To: Meehan, Michael; Harris, Cynthia; Upson, Erik M.; Greenwood, Andrew
Cc: Reece, David K.; Hart, Alyson L.; Schofield, Kevin M.; Roller, Rico; Spiller, Edward; Frankel, David A.; Files, Randolph; Rateaver, Andrew; Louis, Jennifer A.; Frost, Monique
Subject: Ferguson Costs as of Saturday 12/6/14

AS of 1200 today, I have received slips for activity up to 12/6/14 for personnel costs. I know that some people have slips that have not been submitted or entered by the timekeepers yet. The non-personnel costs also will be increased by the cost of the rental vans and any other expenditures that I have yet to see.

I also have excerpted the costs for Ferguson activity in August and September. All were out-aid by the comments in the forum. I will add detail to this when I get it.

So do not take this as a comprehensive cost to date report, but merely the current update:

Ferguson Demonstrations

Date	PERSONNEL				NON PERSONNEL	TOTAL	
	Stand-by	Admin	Spec. Pay	Other			
8/16/2014				4,420.89		4,420.89	
9/5/2014				11,359.14		11,359.14	
9/19/2014				556.84		556.84	16,336.87 15PO07
11/24/2014	8,310.53	5,853.77		14,164.30		14,164.30	
11/25/2014	5,641.03	15,610.47	8,033.73	29,285.22		29,285.22	
11/26/2014	2,459.58	9,765.34		12,224.92		12,224.92	
11/27/2014						0.00	
11/28/2014		594.02		594.02		594.02	
11/29/2014		114.23		114.23		114.23	
11/30/2014						0.00	
12/1/2014						0.00	
12/2/2014	928.67			928.67		928.67	
12/3/2014	1,691.32	2,391.63		3,154.28	109.73	3,264.01	
12/4/2014		253.01		253.01		253.01	
12/5/2014						0.00	
12/6/2014		74,589.21	31,769.29	106,358.50	1,244.99	107,603.49	
12/7/2014					1,411.22	1,411.22	
12/8/2014					3,595.61	3,595.61	
12/9/2014					596.65	596.65	
12/10/2014							
12/11/2014							
12/12/2014							
12/13/2014							
12/14/2014						0.00	

12/15/2014						
12/16/2014						
12/17/2014						
	19,031.12	109,171.69	39,803.01	183,414.03	6,958.20	190,372.23

174,035.36 15PO1:

Lynne E. Olesen
 Public Safety Business Manager
 Support Services Division Commander
 Berkeley Police Department
 2100 Martin Luther King Jr. Way
 Berkeley, California 94704-1109

desk: 510.981.5976
 fax: 510.981.5973

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