

From: Greenwood, Andrew
Sent: Thursday, May 18, 2017 5:57 PM
To: Lee, Katherine
Subject: CPE Report Update

Kathy,

This is to follow up on our conversation from yesterday. As outlined below, we are not in a position to present to the PRC next week.

In early May, I contacted CPE regarding our concerns around the report draft's consideration of the data elements on the stops, as I noted on May 10, below. Following several subsequent conversations with CPE and my staff, my concerns around the data in the draft remained, as did concerns about analysis of use of force. We clarified that the draft did not have 2016 stop data, which is relevant and vital to analysis and interpretation, and which will support the discussions that will arise from the report.

As you may recall, after becoming interim Chief, I elected to provide CPE with our data on force as well. CPE has a voice on the national level regarding analysis of stop and force data, and we want to be part of the fundamental work of establishing consistent approaches across the country for analysis of *both* stop and use of force data. Part of their analytic approach on use of force includes a "climate survey." This involves a site visits, and focus on staff understanding and completing a survey. This could not be accomplished in the interim report—which meant their analysis of force would be incomplete.

Our desired end-state is that CPE to produce a single, comprehensive report on stop data and use of force, using their *full* analytical approach and most reliable, current data. The full report will review stop data from at least 2015 *and* 2016, address our approach to disaggregation of the data, and utilize their complete analytic approach on use of force. We remain committed to having Dr. Phil Goff present the report to PRC as well. We need to ensure we have enough time for meaningful review of the final report by our staff, and that we have time to provide the report to the PRC *before* the presentation.

These needs will cause a significant delay in the final report, but we want the report to be complete and comprehensive, to have rock-solid data in its analytical framework, and to provide the most value for our community and our discussion of the issues. I think anything less undermines the opportunity for success and legitimacy in the important conversations we are trying to inform.

Regardless of the delay of the completion of the report, we *are* moving forward on some related issues that the Commission should be aware of:

1. We are working on adding information to our stop data collection, including around the issue of tracking the “hit rate.”
2. We are moving forward with revising our use of force reporting thresholds.

Finally, I’d like to ensure the Commission is aware that this report is not intended to be a “one-off”, but rather serve as the first of a series of annual reports from CPE. We plan to continue working with CPE beyond the coming report—by providing them with our data on an annual basis, so that we establish an annual, active review of analysis results, track developments and/or changes in policy, training, and procedures, and most effectively map our way forward.

I am planning to attend next week’s PRC meeting as well.

Best regards,

Andrew Greenwood
Chief of Police
Berkeley Police Department