

Enough.

1. All staff must be regularly trained on consent and reporting. They must have a yearly comprehensive trauma informed training for teachers in order to be a support system to survivors. Every classroom must have a poster about who to report to in order to bring transparency to the reporting process. Within one full school day, the class schedule of the reported perpetrator must be changed as to not be in the same classroom as the survivor, with enforced no contact between the accused and the survivor. As well as survivors getting a week of excused absences and a temporary 504 in order to not fall behind in class. If the perpetrator is found guilty by the school they must be suspended from school sanctioned events.
2. Coaching Boys into Men training required to participate in or coach for male sports teams along with sports teams contracts including counseling sessions and lessons on consent for athletes who are accused. If a student is accused and proven to be guilty, you may no longer play on the team.
3. Pre-K- 12th grade education on consent, implemented by teachers as a daily practice to form healthy habits of mutual respect. The Sexual Harassment Advisory Committee (explained in Demand #7) will work with the Title IX coordinator to ensure that all training relative to Title IX happens in a robust manner needed to support teacher, students and administrators training Pre-K- 12th grade.
4. Green Dot classroom educational sessions to teach consent, ally training, reporting processes, and more. A hired expert will come in twice a year to work with SHIFT and Green Dot to create these lessons. That will go into every highschool history class twice a year and visit middle school classes as well.

5. A Berkeley High School Title IX coordinator in addition to a district wide officer. Both trained officers must be paid appropriately. Elementary to High School Vice Principals and Principals must all be trained in Title IX.
6. Two Restorative Justice officers during all school hours, both of which must be paid appropriately. A sexual misconduct crisis center staffed with mandated and non-mandated reporters so that all survivors can receive unrestricted counseling, these counselors should all be trained on sexual harm specifically.
7. Continue to be open to an ongoing dialogue as part of your commitment to creating a school that is no longer a product of rape culture but of healing. Some of the ways you can continue this conversation of change can be through dedicating February 10th to be a district wide day of healing and education on consent. As well as institutionalizing the Sexual Harassment Advisory Committee, staffed by the Berkeley High School Title IX Coordinator and comprised of representatives from BUSD's High School's and Middle School's, Green Dot leaders, BUSD staff, parents, guardians and community participants (approximately 15 people). This committee should have regular school board meetings to report the status of climate, programs, data collection and progress around issues of misconduct.