



Berkeley Police Department

September 1, 2020

To: Cheri Miller (via email)
CC: Harry Stern (via email)
From: Andrew Greenwood, Chief of Police
Subject: Notice of Release from Probation

Pursuant to Section 34.5 of the Memorandum of Understanding between the City of Berkeley and the Berkeley Police Association ("MOU"), I am releasing you from your probationary employment as a Berkeley Police Officer. As a probationary employee, the City may release you from employment with or without cause. While this is a no cause probationary release, due the particular circumstances surrounding your release, the City will offer you a "Lubey" hearing, pursuant to Section 40.8.5.2 of the MOU, for purposes of clearing your name.

Should you wish to attend a Lubey hearing or respond to your probationary release in writing, please contact the Chief's Administrative Assistant Crystal Brewer no later than Tuesday September 8, 2020, at (510) 981-5701. If you request a Lubey hearing it will be held on Thursday, September 10, 2020 at 1 PM at 2100 Martin Luther King Jr Way. If you do not timely request a Lubey hearing, your employment will terminate effective September 8, 2020.

Thank you for your services and I wish you success in your future endeavors.

Cc. Miller Personnel File